

RESOLUTION NO. 24-52

A RESOLUTION OF KITSAP TRANSIT BOARD OF COMMISSIONERS AUTHORIZING KITSAP TRANSIT TO EXTEND THE CURRENT NEW HIRE INCENTIVE PROGRAM FOR OPERATORS FOR ANOTHER SIX MONTHS AND INCLUDE THE AUTHORITY, AT THE DISCRETION OF THE EXECUTIVE DIRECTOR, TO EXTEND FOR AN ADDITIONAL SIX MONTHS

WHEREAS, on July 19, 2022, Kitsap Transit Board of Commissioners approved Resolution 22-49, authorizing staff to develop and implement a one-year (1-year) pilot program for newly hired operators, offering an incentive in an amount not to exceed seven thousand dollars (\$7,000) per employee; and on June 06, 2023, Kitsap Transit Board of Commissioners approved Resolution 23-40, authorizing staff to extend the pilot for an additional one-year (1-year) ending August of 2024.

WHEREAS, the incentive is distributed as follows:

- New hires having obtained Commercial Driver's License and Department of Transportation medical card – \$1,500
- New hires already in possession of Commercial Driver's License and medical card upon hiring – \$2,000
- Completion of eighty (80) hours of solo driving – \$2,000
- Completion of 2080 hours of solo driving – \$3,000; and

WHEREAS, staff is requesting to extend the program for an additional six-months (6-months); and

WHEREAS, based on the Executive Director's evaluation at the completion of the six-month extension provide, the authority to extend for an additional six-months (6-months); and

WHEREAS, to continue to encourage new hires, the Executive Director would like to have the discretion to extend the program to new operators for another six months.

NOW THEREFORE, BE IT RESOLVED the Board of Commissioners hereby authorizes the Executive Director authority to extend the New Hire Incentive

Program for an additional six-month (6-month) period in an amount not to exceed seven thousand dollars (\$7,000) per new hire to attract new operators and include the authority, at the discretion of the Executive Director, to extend for an additional six months.

ADOPTED by the Kitsap Transit Board of Commissioners at a regular meeting held on the 16th day of July, 2024.

DocuSigned by:
Greg Wheeler
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Greg Wheeler, Chairperson

ATTEST:
DocuSigned by:
Jackie Bidon
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Jackie Bidon, Clerk of the Board